

# The Right Job

# A bit lost?



Employers will often want to know what you're looking for. You have to have a starting point.

But what happens if we don't know what we want? Is being willing to do anything the right response?

Most of the time..... no.

# The Right First Job



The right job should be seen as a stepping stone towards your dream job. However, it's probably not going to be your dream job.

Dream Job



Upskill / Experience  
Career Progress  
Australian Reference



Award wage  
Starting from the bottom  
Not dream job

# The big dream!



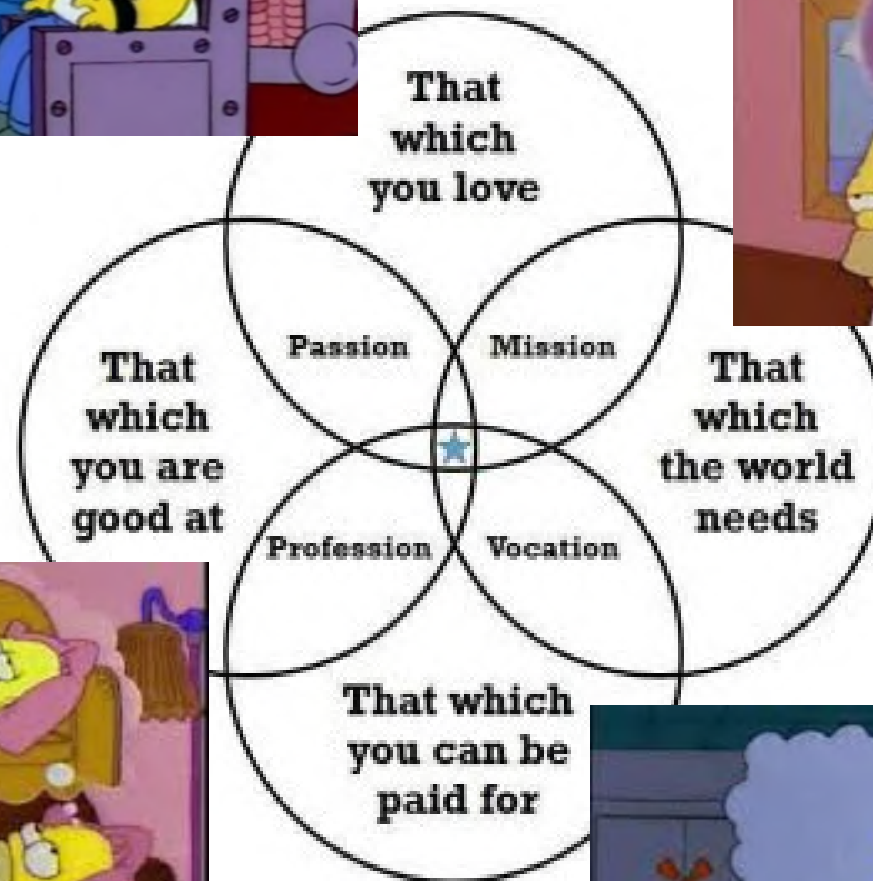
How to figure it out.

- What's the big dream?
- How long do I have to get there?
- What do I need for now?
- What can I do now to help me get there?

# Breaking it down

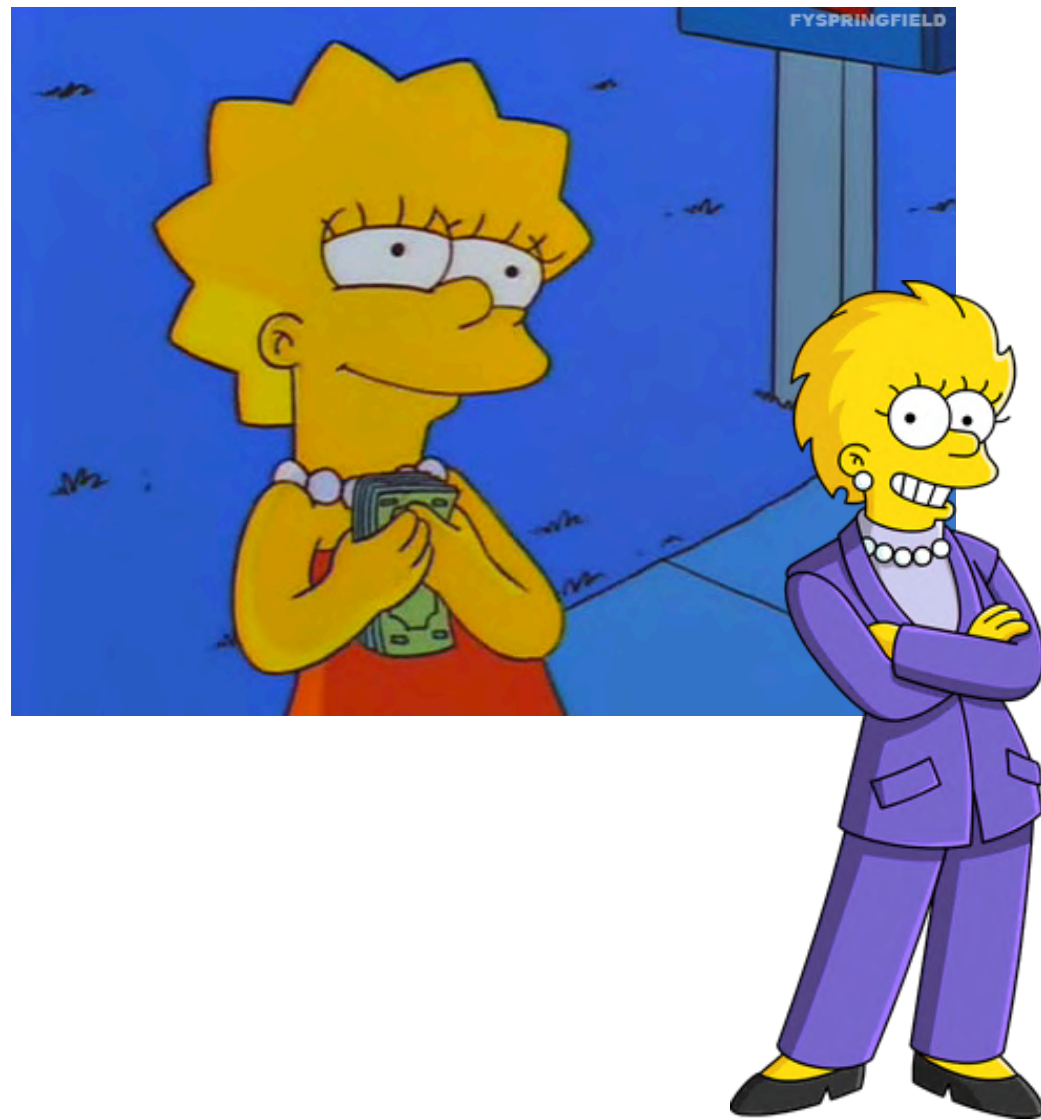
That's great and all, but my dream job is out of reach.

- What if i can't get there straight away?
- What can I do to help get me as close as possible?
- Why this job? What factors are important to you?





# That which you can be paid for



How much money am I looking for?

What else will give me the same levels of income as my dream job?

How much do I need as a starting wage vs in the future?

How much time and money can I spend on training?

How long will I work for? Does my industry need to be more recession proof?

Are there any global or macroeconomic effects, trends, or emerging technologies that need to be considered?

# That which you are good at



What am I actually good at?

What are my skills and where can I contribute?

- Hard skills directly related to the role
- Soft skills relating to your fit
- X factor to standout from the rest

Am I a specialist or an all rounder?

Whats more important? Easy job or learning?

Is the skill be transferrable into other industries or roles?

Will the skills need constant education to not be redundant?

# That which you love



What will make me happy?

What part of the job makes me happy?

Is there a job where I can do what I want, at least as part of the role?

Do I have anything that I'm passionate about?

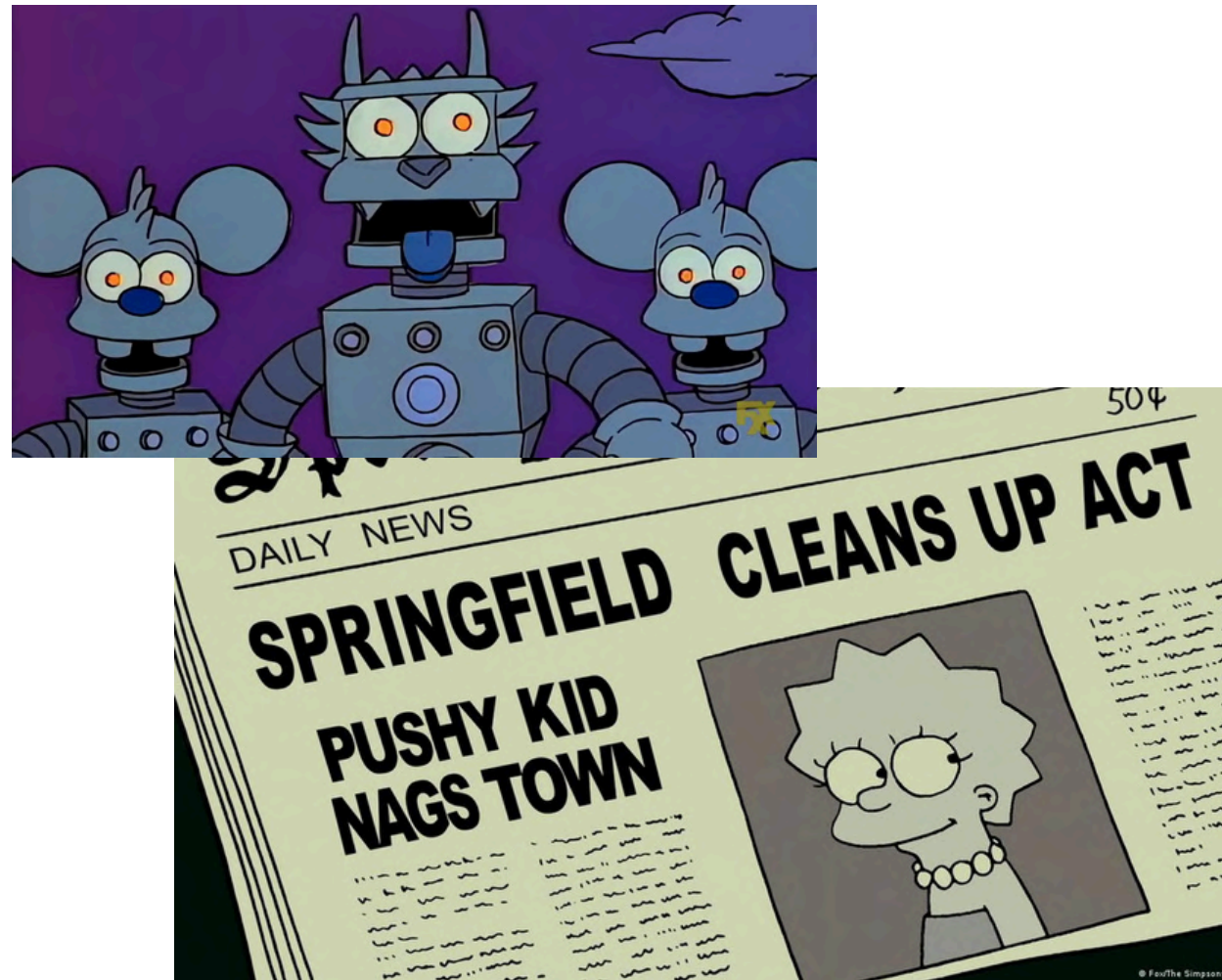
Are there certain industries that you support?

Are there any cohorts you love working with?

How well do you know yourself?



# That which the world needs (for Gen Z)



Is this a good company? Has this company been cancelled?

Is the company aligned to my beliefs - culture, purpose, environment, discrimination?

Is the right way more important or the right outcome?

Can I stand behind the decisions of the CEO

Do I believe in disruption?

What has this company done in the past, and where is it heading?

Will I consider working for a NFP, Social enterprise, For profit for purpose. Am I willing to volunteer?

# Example of milestone roles



## Dream Job - Westmead Children's Doctor

Money - Medium to high wage

Skills - Medical Treatment

Love - Looking after kids

Org Values - Community health benefit

## Potential starting jobs -

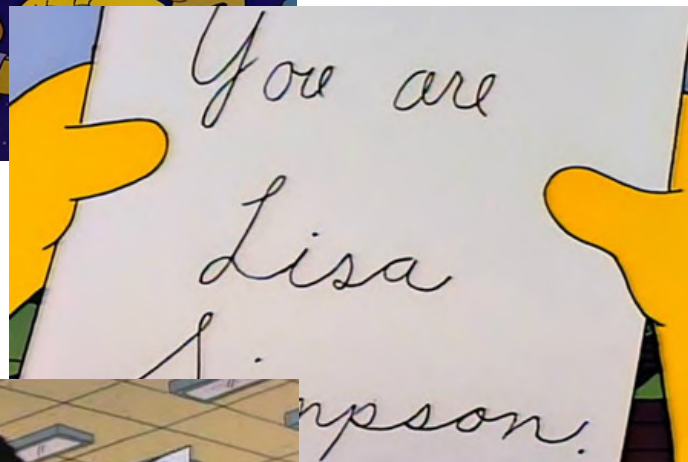
Money - NDIS

Skills - Allied Health

Love - Childcare

Org Values - Community outreach

# Optional Extra - Cultural Fit



Do I fit in? I might love the place, but will they love me?

Who are they?

- Leadership
- Team
- Work Life Balance (wfh)
- Culture

Who I am

- Personality
- Goal alignment
- Training
- Stepping Stones

How long will I last here in this team?

Even if you get a job, doesn't mean you shouldn't be looking for a better one

Check Glassdoor for employee reviews