

Career Growth

Roadmapping



Add a future role to your CV as a guide of how you should be upskilling. This can be applied to both your next job, and your dream job.

You can either seek to tick off the selection criteria through training, or through changing roles.

Remember to try and use transferrable skills as placeholders - they might do the trick with the right recruiter.

Formalised Training



One of the simplest steps is to undertake formalised training in order to meet selection criteria.

Often job descriptions will state mandatory criteria. Information on these courses can be found online.

You might also be able to have some of your training paid for through community services or your current employer.

Back to school?



Finding the right formalised training organisation will help you attain the skills required to be a competitive candidate. Whilst not as considered as paid work experience, training can serve as a platform for on the job learning.

You may find that different employers will value training differently. In some cases, they may value training from different organisations differently. It's best to have a chat to prospective employers about what they're really looking for. Consider apprentice or traineeships.

Transferrable skills



Depending on an employers hiring practices, an employer may value your transferrable skills.

These are skills that are gained from non paid work experience including voluntary, as an employment activity or as part of a formalised course.

Attaining transferrable skills experience will also help with industry and community exposure.

You'll get an understanding of what it is to work the role and the people you'll be working with.

Job Hopping



The reality of it is that your current role may not help you progress towards your dream role... and that's totally ok.

Is there better? Some candidates change roles because it will help you attain the right skills and experience. Even if it means moving 'backwards' in life.

Career ladderling means taking proactive steps towards your goals. It's an investment and it's worth it.

The Journey Ahead



Good things take time. 3 years is probably a realistic timeline to get on track towards a job you like, depending on the job. Maybe a few more until you reach the dream.



Managing your expectation and maintaining resilience and long term motivation will be key to keeping you on track.

Proactively seeking learning opportunities will not only help you get to your goals faster, but also keep your career interesting.